

# Barry-Wehmiller

## Living Legacy of Leadership

The convergence of the Guiding Principles of Leadership and Lean Enterprise

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We commit to a sustained leadership model that creates a culture where each of us returns home with a sense of **fulfillment**.

- Share the vision of a vibrant future, driven by empowered individuals working in teams, committed each day to **continuous improvement**.
- Chart our progress in a way that reflects our **passion for people**.
- Daily **communication**, sharing, and listening:
  - Connects team members to the vision;
  - Recognizes, encourages, and inspires people.
- A partnership of **trust** fosters an environment of **responsible freedom**.
  - In an environment of responsible freedom, we are inspired to contribute our gifts and talents, have a bias for action, and are accountable for the outcome.
- By coming together in cross-functional interaction, we leverage our collective knowledge and build **empathy** for others, resulting in improved processes.
  - When we have empathy, we understand, respect, and value others' perspective.
- As leaders, we **encourage others** to discover, develop, and apply their talents, enabling them to reach their full potential.
  - **Each of us** has the capacity to **lead** and **inspire** others through our actions.
- Through **recognition and celebration** of individual and team achievements, we **strengthen the heart and soul** of the organization.

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As we move forward on this journey, we will be inspired to engage our **head, heart, and hands** to create **habits** that result in extraordinary levels of achievement and fulfillment.

