

Barry-Wehmiller

Safety Covenant

We have a **sincere, consistent commitment** to a **culture** where **safety** is more than a priority; it is **a company value**. Safety is **integral** to everything we do. We, as stakeholders, are each responsible to model these values:

- **Support and trust** at every level in the organization allow the culture to flourish.
 - **Open communication** allows us to recognize and address risks in the workplace.
 - Each individual **takes responsibility** for their environment and works **proactively** to create a culture of safety.
 - Each individual is **empowered** to identify unsafe situations, is **compelled to act** to resolve them, and when needed, to communicate the situation to those qualified for resolution.
 - There is a **sense of urgency** to resolve issues.
 - **Continuous, interactive education and training** allow us to understand the consequences of our actions on others and ourselves.
 - We have **care and concern** for our **family**, both at work and at home, and are driven to action to keep them and ourselves safe.
 - We all have **pride** in ownership of the safety culture.
 - We will **share knowledge and best practices** across the entire Barry-Wehmiller organization.
 - We will **nurture** the safety culture for sustained growth and success.
 - We will **celebrate** individuals and teams that live this covenant.
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At each Barry-Wehmiller facility, every stakeholder has an equal right to and responsibility for building a safe environment.